Labour Market Bulletin

Ontario

May 2018

This Labour Market Bulletin provides an analysis of Labour Force Survey results for the province of Ontario, including the regions of Hamilton—Niagara Peninsula, Kingston—Pembroke, Kitchener—Waterloo—Barrie, London, Muskoka—Kawarthas, Northeast, Northwest, Ottawa, Stratford—Bruce Peninsula, Toronto and Windsor—Sarnia.

OVERVIEW

Labour Force Trends – Employment in Ontario remained stable, with a small increase in full-time work

- Employment in Ontario inched up by 1,000 in May
- Gains were observed solely in full-time (+20,900) work balancing out losses in part-time (-19,900) work
- The unemployment rate increased slightly to 5.7%

Employment in Ontario remained relatively stable with a small increase of 1,000 from April to May 2018. Growth was realized entirely in full-time employment (+20,900), balancing the losses in part-time work (-19,900). The provincial unemployment rate inched up to 5.7% while the employment rate showed a slight decrease of -0.1 percentage point from 60.8% to 60.7%. The participation rate, on the other hand, remained unchanged for the fifth month in a row, staying at 64.4%.

The Ontario youth (15 to 24 years) unemployment rate increased for the second month in row, from 11.6% to 11.7% in May, sitting above the national youth unemployment rate of 11.1%. At both the national and provincial levels, increases in the unemployment rate were concentrated entirely among female youth while male youth saw a decrease in their unemployment rate in May.

Over the past year, the Ontario labour market continued to grow. Employment advanced by 125,700 between May 2017 and May 2018 with gains realized fully in full-time work (+158,400). Part-time work, on the other hand, observed a year-over-year decrease of 32,800. The unemployment rate also fell by 0.7 percentage points to 5.7% over the year while the labour force increased by 74,300 over the year.

Employment in Canada dipped by 7,500 in May 2018, much of which can be attributed to employment loss in British Columbia. Losses were concentrated in full-time work (-31,000), particularly in Quebec and British Columbia. Part-time employment (+23,600), however, increased for the first time in three months, with Quebec and Newfoundland and Labrador registering most of these gains. Both the labour force (-10,900) and the unem-

ployed population (-3,400) fell in May, keeping the national unemployment rate steady at 5.8% for the fourth month in a row.

Wages continued to strengthen across the country, growing by 3.9% between May 2017 and May 2018.[1] Wages in Ontario mirrored this growth increasing by 4.7% over the same period. The growth was particularly prominent among youth who saw their average hourly wage increase 11.5%.

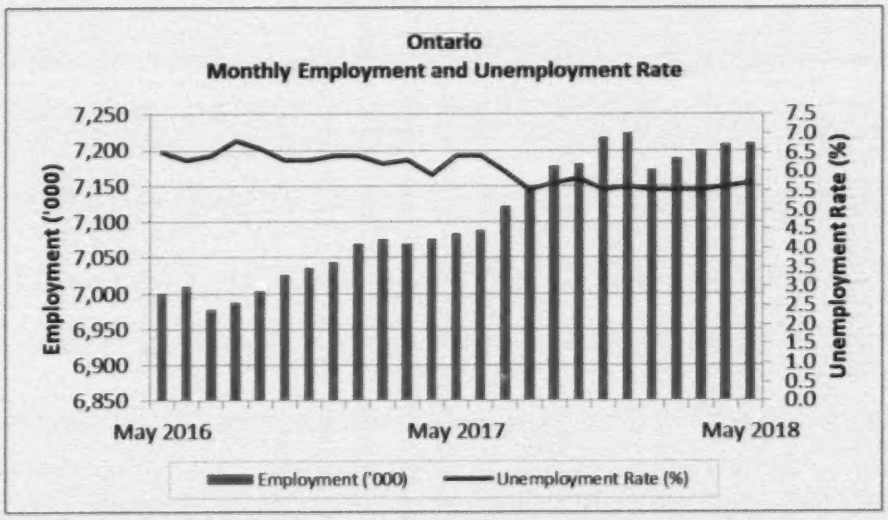
The United States total nonfarm payroll employment rose by 223,000 in May, while the unemployment rate continued its downward trend to 3.8%. Canada's exports rose for the sixth time in seven months, increasing 1.6% in April. However, the uncertainties around NAFTA and the recent imposition of steel and aluminum tariffs by the U.S, could affect trade and investment between the two countries in the near future.

Ontario Monthly Labour Force Statistics

Seasonally Adjusted Monthly Data	May 2018	April 2018	May 2017	Monthly Variation		Yearly Variation	
				Number	%	Number	%
Population 15 + ('000)	11,868.40	11,850.30	11,658.20	18.1	0.2	210.2	1.8
Labour Force ('000)	7,646.40	7,632.50	7,572.10	13.9	0.2	74.3	1.0
Employment ('000)	7,209.50	7,208.50	7,083.80	1.0	0.0	125.7	1.8
Full-Time ('000)	5,914.10	5,893.20	5,755.70	20.9	0.4	158.4	2.8
Part-Time ('000)	1,295.30	1,315.20	1,328.10	-19.9	-1.5	-32.8	-2.5
Unemployment ('000)	436.9	424.1	488.3	12.8	3.0	-51.4	-10.5
Unemployment Rate (%)	5.7	5.6	6.4	0.1	-	-0.7	-
Participation Rate (%)	64.4	64.4	65.0	0.0	-	-0.6	-
Employment Rate (%)	60.7	60.8	60.8	-0.1	-	-0.1	-

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0287, formerly CANSIM 282-0087



[1] Statistics Canada. Table 14-10-0063-01 Employee wages by industry, monthly, unadjusted for seasonality, dollars unless otherwise noted

Canada

Ontario Monthly Unemployment Rates, by Gender and Age

Seasonally Adjusted Data	May 2018	April 2018	May 2017	Monthly Variation	Yearly Variation
	%	%	%	(% points)	(% points)
Total	5.7	5.6	6.4	0.1	-0.7
25 years and over	4.7	4.6	5.3	0.1	-0.6
Men - 25 years and over	4.6	4.5	5.4	0.1	-0.8
Women - 25 years and over	4.9	4.6	5.3	0.3	-0.4
15 to 24 years	11.7	11.6	13.2	0.1	-1.5
Men - 15 to 24 years	11.9	12.5	15.2	-0.6	-3.3
Women - 15 to 24 years	11.5	10.6	11.1	0.9	0.4

Source: Statistics Canada Labour Force Survey – Table 14-[illegible]7, formerly CANSIM 282-0087

EMPLOYMENT BY INDUSTRY

Employment in the goods-producing sector decreased in Ontario in May 2018

Employment in the goods-producing sector fell by 13,800 in Ontario in May 2018. This was the sector's second consecutive monthly decline. The manufacturing (-12,100) and construction (-4,300) industries saw the biggest losses while the utilities industry experienced a slight gain (+1,900).

Employment in the **manufacturing** industry decreased in Ontario over the past month. The industry saw mixed results though as the Canadian Manufacturing Purchasing Managers' Index (PMI) hit its highest level in over seven years at 56.2 in May 2018.[2] Much of this stemmed from growth in new orders. Provincial manufacturing sales also rose in March 2018 for the second month in a row.[3]

On the news front, there were a couple of closure announcements as well as a significant investment in the manufacturing industry. Innovative Steam Technologies closed its plant in Cambridge and entered receivership at the beginning of May.[4] The company cited the inability to secure new long-term projects and financial woes as the reason for the closure. The plant employed about 76 staff. Adidas Canada Ltd. announced that it would close the manufacturing division at its distribution centre in Brant County at the end of 2018.[5] The closure will affect about 70 workers including graphic artists, sewing machine operators, and customer service representatives. Meanwhile, Toyota Motor Manufacturing Canada Inc. announced that it would invest $1.4B to upgrade facilities in the province and retool operations for the production of the next-generation 2019 RAV4.[6] This includes the production of the hybrid model. The investment will flow to the company's North Plant in Cambridge and West

[2] IHS Markit. (2018, June 01). IHS Markit Canada Manufacturing PMI. *IHS Markit*. Retrieved from https://www.markiteconomics.com/Survey/PressRelease.mvc/6d9ab8cd15df4cb0a97049b5afb4fe49

[3] Statistics Canada. Table 16-10-0048-01 Manufacturing sales by industry and province, monthly (dollars unless otherwise noted) (x 1,000)

[4] Jackson, J. (2018, May 17). Innovative Steam shuts down. *Waterloo Region Record*. Retrieved from https://www.therecord.com/news-story/8617005-innovative-steam-shuts-down/

[5] Gamble, S. (2018, May 27). Adidas closing former Saxon operation. *Brantford Expositor*. Retrieved from http://www.brantfordexpositor.ca/2018/05/27/adidas-closing-former-saxon-operation

[6] Layson, G. (2018, May 04). Toyota to spend $1.4 billion on two Ontario RAV4 plants. *Automotive News Canada*. Retrieved from http://canada.autonews.com/article/20180504/CANADA/180509881/toyota-to-spend-$1.4-billion-on-two-ontario-rav4-plants

Plant in Woodstock. This announcement is in line with the current consumer trend towards light trucks and sports utility vehicles over compact cars. It also highlights the move towards more high-value automotive manufacturing in the province as Ontario will become the hub of RAV4 vehicle production in North America.

Employment in the **construction** industry declined in May 2018 for the second consecutive month. Despite this dip, construction activity remained steady. A few high-rise residential projects moved forward including the M City complex in Mississauga,[7] the Gibbard District in Napanee,[8] and the West 5 development in London.[9] The province also continued to see sizeable investments in non-residential construction. Some of the larger projects to get underway include the Highway 427 expansion in Vaughan worth $616M,[10] the construction of a new Class A office building in downtown Kitchener, [11] and a new student centre at Nipissing University in North Bay.[12]

Over the past year, employment in the **goods-producing sector** increased by 14,900 between May 2017 and May 2018. The strongest annual gains were in construction (+11,900) and utilities (+11,400) while manufacturing saw the biggest losses (-12,000).

Employment in the services-producing sector increased in Ontario in May 2018

Employment rose in the services-producing sector by 14,800 in Ontario in May 2018. The professional, scientific and technical services (+21,100), transportation and warehousing (+7,100), and accommodation and food services (+6,100) industries saw the highest gains. Meanwhile, the wholesale and retail trade (-7,300), health care and social assistance (-6,100), and public administration (-5,100) industries experienced the biggest losses.

The **professional, scientific and technical services** industry remained a key driver of growth in the province. A recent report stated that investments to Canadian Artificial Intelligence (AI) companies peaked in 2017 and stayed elevated in the first quarter of 2018.[13] There were several announcements in the technology industry as of late. SOTI Inc. announced that it would invest about $171M to open a new facility in Mississauga in July 2024 leading to 725 jobs.[14] Amazon.com, Inc. and Nokia will invest a total of $4.3M over the next five years to support

[7] McLean, S. (2018, May 31). Construction begins at downtown Mississauga's M City. *Real Estate News Exchange*. Retrieved from https://renx.ca/construction-begun-mississaugas-m-city/

[8] Durkin, T. (2018, May 18). Gibbard's history reborn in Napanee. *Quinte News*. Retrieved from http://www.quintenews.com/2018/05/gibbards-history-reborn-in-napanee/176750/

[9] Daniszewski, H. (2018, May 18). Province's most energy-efficient highrise breaks ground in London. *The London Free Press*. Retrieved from http://lfpress.com/news/local-news/provinces-most-energy-efficient-highrise-breaks-ground-in-london

[10] Ontario Newsroom. (2018, May 01). Construction Begins On Highway 427 Expansion in Vaughan. *Ministry of Transportation*. Retrieved from https://news.ontario.ca/mto/en/2018/05/construction-begins-on-highway-427-expansion-in-vaughan.html

[11] Jackson, B. (2018, May 22). New office building a testament to Kitchener's downtown revitalization. *The Kitchener Post*. Retrieved from https://www.kitchenerpost.ca/news-story/8622600-new-office-building-a-testament-to-kitchener-s-downtown-revitalization/

[12] Kelly, L. (2018, May 10). North Bay university to start construction on student centre. *Northern Ontario Business*. Retrieved from https://www.northernontariobusiness.com/regional-news/north-bay/north-bay-university-to-start-construction-on-student-centre-919683

[13] Graham, K. (2018, June 4). Toronto is now a global technology powerhouse for AI startups. *Digital Journal*. Retrieved from http://www.digitaljournal.com/tech-and-science/technology/toronto-is-now-a-global-technology-powerhouse-for-ai-startups/article/523870

[14] Mississauga.com. (2018, May 10). SOTI facility project will support 1,100 jobs in Mississauga. *Mississauga News*. Retrieved from https://www.mississauga.com/news-story/8596619-soti-facility-project-will-support-1-100-jobs-in-mississauga/

the development of an autonomous vehicle and smart city incubator at the McMaster Innovation Park in Hamilton.[15] Further, SPORTLOGiQ opened an AI Lab in Kitchener-Waterloo.[16]

Employment rose in the **transportation and warehousing** industry in May 2018. The industry welcomed some large announcements over the past month especially from companies in electronic commerce. Amazon.com, Inc. is expected to open a large-scale distribution centre in Ottawa that will create 1,000 jobs,[17] and Wayfair LLC announced that it would open its first Canadian delivery and warehouse facility in Mississauga.[18] Meritor, Inc. also opened its Eastern Canada Regional Distribution Center in Mississauga,[19] and Toyota Canada Inc. started construction on its Eastern Canada Parts Distribution Centre in Clarington to help meet demand from customers and motor vehicle dealerships.[20]

Over the past year, employment in the **services-producing sector** increased by 110,800 between May 2017 and May 2018. The strongest annual gains were in accommodation and food services (+37,600), transportation and warehousing (+30,900) and information, culture and recreation (+25,700). The largest declines were in health care and social assistance (-42,600) and wholesale and retail trade (-6,200).

[15] Van Dongen, M. (2018, May 16). Amazon, Nokia invest in Hamilton incubator focused on autonomous vehicle research. *The Hamilton Spectator*. Retrieved from https://www.thespec.com/news-story/8613997-amazon-nokia-invest-in-hamilton-incubator-focused-on-autonomous-vehicle-research/

[16] Sportlogiq Inc. (2018, May 07). SPORTLOGiQ Opens new AI Lab in Kitchener-Waterloo. *PR Newswire Association LLC*. Retrieved from https://www.prnewswire.com/news-releases/sportlogiq-opens-new-ai-lab-in-kitchener-waterloo-300643186.html

[17] Tencer, D. (2018, May 25). Amazon's Huge New Distribution Centre In Ottawa Will Mean 1,000 Jobs: Reports. *TheHuffingtonPost.com, Inc.* Retrieved from https://www.huffingtonpost.ca/2018/05/25/amazon-ottawa-distribution-centre_a_23443436/

[18] CTV New. (2018, May 17). Wayfair to open its first Canadian warehouse in Ontario. *CTV News*. Retrieved from https://www.ctvnews.ca/business/wayfair-to-open-its-first-canadian-warehouse-in-ontario-1.3934201

[19] Fleet Equipment Staff. (2018, May). Meritor opens new aftermarket distribution facility in Ontario. *Babcox Media, Inc.* Retrieved from http://www.fleetequipmentmag.com/meritor-opens-aftermarket-distribution-facility-ontario/

[20] Toyota Canada Inc. (2018, April 26). Toyota Unveils Design of its New Eastern Canada Parts Distribution Centre Coming to Clarington, Ontario in 2019. *Toyota Canada Inc.* Retrieved from https://media.toyota.ca/releases/toyota-unveils-design-of-its-new-eastern-canada-parts-distribution-centre-coming-to-clarington-ontario-in-2019

Ontario Monthly Labour Force Statistics, by Industry

Seasonally Adjusted Data ('000)	May 2018	April 2018	May 2017	Monthly Variation		Yearly Variation	
				Number	%	Number	%
Total employed, all industries	7,209.50	7,208.50	7,083.80	1.0	0.0	125.7	1.8
Goods-producing sector	1,437.20	1,451.00	1,422.30	-13.8	-1.0	14.9	1.0
Agriculture	70.90	70.10	67.20	0.8	1.1	3.7	5.5
Forestry, fishing, mining, quarrying, oil and gas	34.80	34.80	34.90	0.0	0.0	-0.1	-0.3
Utilities	56.20	54.30	44.80	1.9	3.5	11.4	25.4
Construction	515.50	519.80	503.60	-4.3	-0.8	11.9	2.4
Manufacturing	759.90	772.00	771.90	-12.1	-1.6	-12.0	-1.6
Services-producing sector	5,772.30	5,757.50	5,661.50	14.8	0.3	110.8	2.0
Trade	1,061.60	1,068.90	1,067.80	-7.3	-0.7	-6.2	-0.6
Transportation and warehousing	372.00	364.90	341.10	7.1	1.9	30.9	9.1
Finance, insurance, real estate and leasing	566.10	563.50	548.70	2.6	0.5	17.4	3.2
Professional, scientific and technical services	657.10	636.00	633.60	21.1	3.3	23.5	3.7
Business, building and other support services	319.00	316.60	319.90	2.4	0.8	-0.9	-0.3
Educational services	505.90	506.00	501.20	-0.1	0.0	4.7	0.9
Health care and social assistance	830.90	837.00	873.50	-6.1	-0.7	-42.6	-4.9
Information, culture and recreation	320.40	325.40	294.70	-5.0	-1.5	25.7	8.7
Accommodation and food services	479.70	473.60	442.10	6.1	1.3	37.6	8.5
Other services	290.50	291.60	272.10	-1.1	-0.4	18.4	6.8
Public administration	369.00	374.10	366.80	-5.1	-1.4	2.2	0.6

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0355, formerly CANSIM 282-0088

REGIONAL ANALYSIS

Toronto continues to dominate the province in employment growth

Employment increased in the **Toronto** economic region by 91,200 (+2.7%) between May 2017 and May 2018 (measured on a year-over-year seasonally unadjusted basis). All of the gains were made in full-time employment (+120,000), while part-time employment experienced sizeable losses (-28,800). The regional unemployment rate dropped 0.5 percentage points to 6.3%, and labour force participation experienced a negligible loss (-0.1). Several construction projects continued to support employment growth in the Toronto economic region in May, including a new shopping mall in Mississauga,[21] several condominiums,[22,23] and a new school.[24] Significant transit

[21] Vertolli, R. (2018, May 14). New mall groundbreaking at the Galleria Centre in Mississauga. *Mississauga News*. Retrieved from https://www.mississauga.com/news-story/8608055-new-mall-groundbreaking-at-the-galleria-centre-in-mississauga/

[22] Landau, J. (2018, May 29). Construction Imminent for Plaza's Mississauga Square Condos. *Urban Toronto*. Retrieved from http://urbantoronto.ca/news/2018/05/construction-imminent-plazas-mississauga-square-condos

[23] Nickle, D. (2018, May 17). What's going on here? Platform Condos on the Danforth. *Toronto.com*. Retrieved from https://www.toronto.com/news-story/8560427-what-s-going-on-here-platform-condos-on-the-danforth/

and infrastructure investments were also announced, which should continue to bolster construction employment over the next few years. This includes the announcement of over 200 infrastructure projects by the City of Toronto[25], the $2.5B Finch West Light Rail Transit project[26], and the $616M Highway 427 expansion.[27] A number of retailers announced expansions in Toronto, including Costco[28], Sport Chek[29], and Fjällräven[30], as well as the establishment of a Wayfair warehouse and delivery facility.[31] Employment should receive a further boost from announced expansions of several manufacturing firms, including Northern Transformer,[32] Burloak Technologies,[33] and Loehrke Process Hygiene.[34]

The **Ottawa** economic region experienced employment gains of 23,700 (+3.4%), the region's third consecutive year-over-year gain following several periods of stagnation and employment losses, leading to improved labour market conditions and historic levels of employment. The regional unemployment rate declined 1.6 percentage points to 4.5% and the participation rate saw no change between May 2017 and May 2018. Employment gains were exclusively in full-time employment (+33,000), while part-time employment decreased by 9,400. Le Germain Hotel Ottawa, a mixed-use development which includes a theatre and learning space for the University of Ottawa as well as some condo suites, opened in May with a staff of about 60 - 75 people with plans to employ more people.[35] Amazon announced significant plans to open a distribution centre in Ottawa, creating 1,000

[24] The Milton Canadian Champion. (2018, May 14). Construction underway for new Milton French Catholic school. *Inside Halton*. Retrieved from https://www.insidehalton.com/news-story/8608009-construction-underway-for-new-milton-french-catholic-school/

[25] Banares, I. (2018, May 9). Toronto marks start to construction season with $720 million in projects. *Toronto Star*. Retrieved from https://www.thestar.com/news/gta/2018/05/09/toronto-marks-start-to-construction-season-with-720-million-in-projects.html

[26] Infrastructure Ontario. (2018, May 7). Contract Awarded for Finch West Light Rail Transit Project. *Government of Ontario*. Retrieved from http://www.infrastructureontario.ca/Financial-Close-Finch-West-Light-Rail-Transit/

[27] Ministry of Transportation. (2018, May 1). Construction Begins On Highway 427 Expansion in Vaughan. *Government of Ontario*. Retrieved from https://news.ontario.ca/mto/en/2018/05/construction-begins-on-highway-427-expansion-in-vaughan.html

[28] Siwak, Helen (2018, May 24). Costco Thorncliffe Park Confirmed and Ready to Roll Out the Cart. *Retail Insider*. Retrieved from https://www.retail-insider.com/retail-insider/2018/5/brief-taiwanese-retailer-enters-canada-rolls-royce-opens-1st-standalone-canadian-showroom

[29] Patterson, C. (2018, May 27). Sport Chek Opens 1st Kids-Only Concept Store. *Retail Insider*. Retrieved from https://www.retail-insider.com/retail-insider/2018/5/sport-check-opens-1st-kids-only-concept-store

[30] Patterson, C. (2018, April 29). Fjällräven Unveils Toronto Flagship. *Retail Insider*. Retrieved from https://www.retail-insider.com/retail-insider/2018/4/fjallraven-queen-street-west-toronto

[31] Douglas, P. (2018, May 21). Wayfair comes to Mississauga, bringing 200 jobs. *Mississauga News*. Retrieved from https://www.mississauga.com/news-story/8621405-wayfair-comes-to-mississauga-bringing-200-jobs/

[32] Ministry of Economic Development and Growth. (2018, May 7). Ontario Supporting Advanced Manufacturing in Vaughan. *Government of Ontario*. Retrieved from https://news.ontario.ca/medg/en/2018/05/ontario-supporting-advanced-manufacturing-in-vaughan.html

[33] Ministry of Economic Development and Growth. (2018, May 4). Ontario Supporting Over 80 Advanced Manufacturing Jobs in Oakville. *Government of Ontario*. Retrieved from https://news.ontario.ca/medg/en/2018/05/ontario-supporting-over-80-advanced-manufacturing-jobs-in-oakville.html

[34] Gilligan, K. (2018, May 16). German company to set up shop in Whitby. *Durham Region*. Retrieved from https://www.durhamregion.com/news-story/8613361-german-company-to-set-up-shop-in-whitby/

[35] Phillips, C. (2018, April 11). Le Germain luxury boutique hotel in downtown Ottawa set to open this spring. *Ottawa Business Journal*. Retrieved from http://www.obj.ca/article/le-germain-luxury-boutique-hotel-downtown-ottawa-set-open-spring

jobs.[36] Jack Larabie Distribution announced plans to construct a new building at the Russell Industrial Park in Prescott-Russell to meet growing market demand.[37]

Employment grew by 18,200 (+13.0%) in the **Stratford–Bruce Peninsula** economic region and the regional unemployment rate fell from 4.5% to 3.3% over the year, the lowest rate in Ontario. The participation rate made a significant gain of 6.5 percentage points between May 2017 and May 2018. The majority of employment gains were in part-time employment (12,200), likely due to the start of the festival season.[38] In May, a $10M provincial investment was announced to support the creation of a new community hub in Stratford, which includes a YMCA facility, student centre, housing, as well as senior's and child care facilities.[39]

The **Windsor–Sarnia** economic region also saw sizeable employment gains of 12,000 (+4.1%). While full-time employment increased by 14,100, part-time employment decreased by 2,100. The region's manufacturing industry welcomed positive headlines in May with the announcements of Comet Biorefining's new production plant[40] and High Park Farms' expansion in Enniskillen.[41] Employment also grew in the **Northeast, Northwest, Kingston–Pembroke and Hamilton—Niagara Peninsula** economic regions.

Employment declined in three economic regions in Ontario

The **Kitchener–Waterloo–Barrie** economic region posted the largest employment decrease (-13,000;-1.8%) in Ontario between May 2017 and May 2018. Although the region's unemployment rate remained unchanged over the year (5.8%), Kitchener–Waterloo–Barrie experienced a sizeable loss in full-time employment (-14,100). The labour force participation rate also dropped (-2.5 percentage points) over the year. Several closures occurred in May, including Innovative Steam Technologies[42] in Cambridge and two Simcoe County TD Canada Trust branches in Elmvale and Creemore.[43] Despite these losses, hiring in the region is underway in the manufacturing industry[44] as well as for the Light Rail Transit system.[45]

Employment also fell in the **Muskokas–Kawarthas** economic region (-11,400;-6.4%), and the regional unemployment rate rose 0.3 percentage points to 6.8%, standing one full percentage point above the provincial rate. Both full- and part-time employment experienced losses of 7,100 and 4,400 respectively. The labour force partic-

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[36] Britneff, B. (2018, May 25). Amazon to open Ottawa-based distribution centre, creating 1,000 jobs: reports. *Global News*. Retrieved from https://globalnews.ca/news/4230705/amazon-distribution-centre-ottawa/

[37] Sproule, L. (2018, May 12). $100,000 for Jack Larabie Distribution: New building, new jobs in Prescott-Russell. *The Review*. Retrieved from https://thereview.ca/2018/05/12/100000-for-jack-larabie-distribution-new-building-new-jobs-in-prescott-russell/

[38] The Stratford Festival. Retrieved from https://www.stratfordfestival.ca/

[39] Ministry of Infrastructure. (2018, May 7). Ontario Creating New Community Hub in Stratford. *Government of Ontario*. Retrieved from https://news.ontario.ca/moi/en/2018/05/ontario-creating-new-community-hub-in-stratford.html

[40] Ministry of Agriculture, Food and Rural Affairs. (2018, May 4). Ontario Helping to Create Jobs and Support Agri-food Sector in Sarnia. *Government of Ontario*. Retrieved from https://news.ontario.ca/omafra/en/2018/05/ontario-helping-to-create-jobs-and-support-agri-food-sector-in-sarnia.html

[41] Phair, J. (2018, May 18). On track to be Enniskillen's biggest employer. *The Petrolia Topic*. Retrieved from http://www.petroliatopic.com/2018/05/18/on-track-to-be-enniskillens-biggest-employer

[42] Jackson, J. (2018, May 17). Innovative Steam shuts down. *Waterloo Region Record*. Retrieved from https://www.therecord.com/news-story/8617005-innovative-steam-shuts-down/

[43] Adams, I. (2017, November 7). TD announces branch closings in Creemore, Elmvale. *Simcoe*. Retrieved from https://www.simcoe.com/news-story/7847823-td-announces-branch-closings-in-creemore-elmvale/

[44] Kitchener Post. (2018, May 18). Manufacturers looking for new hires at job fair. *Kitchener Post*. Retrieved from https://www.kitchenerpost.ca/whatson-story/8618750-manufacturers-looking-for-new-hires-at-job-fair/

[45] Hicks, J. (2018, May 15). With LRT service moving closer, recruitment of Ion drivers begins. *Waterloo Region Record*. Retrieved from https://www.therecord.com/news-story/8611628-with-lrt-service-moving-closer-recruitment-of-ion-drivers-begins/

ipation rate (53.9%), which dropped 4.1 percentage points over the year, is the lowest in Ontario. The region has a much older population compared to the province,[46] and the decrease in the labour force is likely a result of retirements. Despite these losses, the region welcomed positive news in May with the expansion of CPK Interior Products[47] and Flying Colours,[48] creating 89 and 60 new jobs, respectively.

The **London** economic region also registered year-over-year employment losses (-3,500; -1.0%) in May, which has been the trend for 12 consecutive periods. Nonetheless, the region saw strong investments in May, including a number of provincial announcements, creating a total of about 386 new jobs,[49,50] and the opening of The Rec Room in Masonville Place creating about 125 jobs.[51]

[46] Statistics Canada. (2016). Census Profile. 2016 Census. Retrieved from http://www12.statcan.gc.ca/census-recensement/2016/dp-pd/prof/details/page.cfm?Lang=E&Geo1=ER&Code1=3520&Geo2=PR&Code2=35&Data=Count&SearchText=Muskoka&SearchType=Begins&SearchPR=01&B1=All&TABID=1

[47] Northumberland News. (2018, April 30). Port Hope manufacturer to add 89 new jobs. *Northumberland News*. Retrieved from https://www.northumberlandnews.com/news-story/8579447-port-hope-manufacturer-to-add-89-new-jobs/

[48] Anderson, L. (2018, May 7). Flying Colours to soar even higher with $30 million investment in Peterborough Airport-based facility. *Peterborough Examiner*. Retrieved from https://www.thepeterboroughexaminer.com/news-story/8593373-flying-colours-to-soar-even-higher-with-30-million-investment-in-peterborough-airport-based-facility/

[49] Ministry of Economic Development and Growth. (2018, May 1). Ontario Boosting London Economy with Over 700 Jobs. *Government of Ontario*. Retrieved from https://news.ontario.ca/sb/en/2018/05/ontario-boosting-london-economy-with-over-700-jobs.html

[50] Ministry of Agriculture, Food and Rural Affairs. (2018, April 30). Ontario Helping to Create Jobs and Boost Economic Growth in London. *Government of Ontario*. Retrieved from https://news.ontario.ca/omafra/en/2018/04/ontario-helping-to-create-jobs-and-boost-economic-growth-in-london.html

[51] Daniszewski, H. (2018, May 10). Rec Room opens – and it's a ton of fun. *The London Free Press*. Retrieved from http://lfpress.com/business/local-business/rec-room-a-cavern-of-food-and-fun

Ontario Monthly Labour Force Statistics, by Economic Region

3-Month Moving Averages Seasonally Unadjusted Data	Employment			Unemployment Rate		
	May 2018 ('000)	May 2017 ('000)	Yearly Variation (%)	May 2018 (%)	May 2017 (%)	Yearly Variation (% points)
Ontario	7,047.4	6,962.5	1.2	5.8	6.4	-0.6
Economic Regions						
Ottawa	714.6	690.9	3.4	4.5	6.1	-1.6
Kingston—Pembroke	206.4	204.4	1.0	5.1	6.4	-1.3
Muskoka—Kawarthas	167.4	178.8	-6.4	6.8	6.5	0.3
Toronto	3,498.4	3,407.2	2.7	6.3	6.8	-0.5
Kitchener—Waterloo—Barrie	704.2	717.2	-1.8	5.8	5.8	0.0
Hamilton—Niagara Peninsula	743.0	741.6	0.2	5.5	5.7	-0.2
London	333.6	337.1	-1.0	5.6	5.9	-0.3
Windsor—Sarnia	301.4	289.4	4.1	6	6.7	-0.7
Stratford—Bruce Peninsula	157.7	139.5	13.0	3.3	4.5	-1.2
Northeast	244.6	239.9	2.0	6.5	7.5	-1.0
Northwest	103.4	101.3	2.1	5.7	5.9	-0.2

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0293, formerly CANSIM 282-0122

***Prepared by**: Labour Market and Socio-economic Information (LMSI) Directorate, Service Canada, Ontario*
Service Canada, Ontario
***For further information**, please contact Labour Market and Socio-economic Information (LMSI) Directorate, Service Canada, Ontario at:*
http://www.esdc.gc.ca/cgi-bin/contact/edsc-esdc/eng/contact_us.aspx?section=lmi
***For information on the Labour Force Survey**, please visit the Statistics Canada Web site at: www.statcan.gc.ca*

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